



Audition Pack

MPO Orchestral Auditions – Tuba (Principal)

Monday 25 March 2024

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The Orchestra

Malta Philharmonic Orchestra (MPO) is recognised as the foremost musical institution on the Maltese islands, bringing together the best of Maltese talent and musicians hailing from other countries. Since its inception in 1968, the Orchestra has been under the direction of Malta's most admired veteran musicians. Today the Orchestra is led by its current Principal and Resident Conductors, as well as internationally acclaimed conductors and soloists.

MPO's extensive calendar of events places it as Malta's leading cultural ambassador. Performing in various prominent venues around the islands, the Orchestra performs in more than 50 concerts a year, which include regular symphonic concerts, annual opera productions, community outreach programmes, and concerts of a lighter musical. MPO also collaborates with other government cultural agencies with the aim of further developing the cultural spectrum in Malta.

The Orchestra has had the privilege to perform in leading venues across the globe, including Dubai, United States, Germany, Austria, China, Italy, Belgium, Russia, Slovakia, and Czech Republic as part of its international networking programme.

Get in Touch

-  1 'The Penthouse', John Lopez Street, Floriana FRN 1400, MALTA
-  +356 2226 1955
-  vacancies@maltaorchestra.com
-  www.maltaorchestra.com

Salary Package

Tuba (Principal) Position

Basic Pay starting at €26,762, rising by annual increments and increases to a maximum of €30,282
Performance Bonus of up to 10% of the basic pay
Qualification Allowance of €380 – €1,100 per annum (depending on the qualification)
Instrument Maintenance Allowance of €485
Statutory Bonus amounting to €512 per annum
Contract Term is on an indefinite basis, subject to one-year probation period

Other Benefits

In addition to the basic salary, orchestral musicians are entitled to additional monthly allowances which are production based.

Full-time orchestral musicians are entitled to a total of 20 days annual vacation leave during Easter and Summer recess, with an additional 5 days of optional vacation leave.



Application Process

Interested candidates in possession of a university degree in music performance or a conservatory diploma or an equivalent qualification at MQF Level 5 or higher and hold experience in orchestral playing are encouraged to submit a completed application form. [Click here](#) and fill in your application now!

[MPO's official website](#) provides you with further information relating to the application process. You will also find additional documents such as audition repertoire list and orchestral excerpts [*The latter document will be provided in due course*].

Other supporting documents and material are to be submitted together with the application form. These are:

- 1. Detailed Curriculum Vitae**

Candidates must provide a detailed curriculum vitae in English.

- 2. Copy of Identity Card or Passport**

- 3. Copies of Relevant Qualifications**

A copy of the original certificate must be provided. Should the certificate be in any other language than English, an English version of the certificate(s) is also to be submitted. This must be a certified translated transcript of your original certificate.

- 4. Video Footage**

Candidates are required to submit recently filmed footage (not dating back more than two years) playing either a piece of solo or accompanied classical repertoire. The footage should be no longer than five minutes.

Candidates are requested to upload the footage to **YouTube**, then include the link to it on the application form. Composer and title of the piece are to be included in the video's title or description field.

Linked footage should remain accessible until the end of the recruitment process. Candidates who are not comfortable with having their video be visible to everyone online, may opt to switch their video's privacy settings to *unlisted*.

Please note that we cannot accept audio recordings. We require candidates to submit a filmed footage in which they are clearly visible.

The application form together with supporting documents and material are to be submitted by not later than **12:00 noon (CET)** on **Wednesday 21 February 2024** by sending an email to vacancies@maltaorchestra.com.

Regretfully, late applications will **not be accepted**.



Application Form

We strongly encourage candidates to take their time to complete the application form in detail, giving the best possible representation of themselves. Application form must be written in English. Required questions within the form are marked with an *. Applications will be deemed incomplete and will not be considered for shortlisting should these required fields be left blank.

Audition Process

Based on the provided information and video footage, shortlisted candidates will be invited to attend an audition in Malta. The auditions will take place on Monday 25 March 2024. If shortlisted, candidates will receive details regarding the audition after the closing date.

The audition phase consists of two rounds. For round one candidates will be asked to perform the chosen concerto piece and excerpts listed in the audition repertoire. The Orchestra will provide an accompanist for the concerto, if applicable. On the day, you will have the chance to run through key passages of the concerto very briefly with the accompanist before the audition.

Candidates making it through to round two will be asked to play the orchestral excerpts listed in the audition repertoire document. In addition, a short piece will be presented which candidates will be required to perform at sight.

Interviews will be conducted for all candidates who make it past round two of the audition. The purpose of holding interviews is to have the opportunity to learn more about the candidate's musical interests, thoughts, and future aspirations. Should candidates be disqualified during the interview process, audition marks will consequently be null and void.

Upon completion of the audition process, successful candidates will be informed accordingly once official reports are endorsed, following which starting date shall be discussed and agreed.

Orchestral Excerpts

Full list of audition repertoire and orchestral excerpts may be found online at <https://maltaorchestra.com/vacancies/>.

Candidates are required to select one of the listed concertos for the audition and include their choice on the application form.



Living in Malta

Renowned for its warm and sunny climate, the Mediterranean island of Malta is a great place to visit, but it is also a fantastic place for one to live and work, not least because of its many lifestyle benefits.

When taking into consideration living costs in Malta, one can find rental accommodation for around €700 – €800 per month, with no additional council tax and very low utility bills. There is excellent public and private healthcare, with EU citizens residing in Malta entitled to free healthcare from hospital and clinics. Public transport is efficient and reliable, servicing both main islands, while the Malta International Airport offers regular flights to most European cities.

Malta is also currently experiencing a cultural regeneration, making it a very interesting and exciting place for artists and musicians to live in. The EU Presidency in 2017 and Valletta being nominated the European Capital of Culture for 2018, ensured a thriving period for arts and culture in Malta.

Further information about Malta and living in Malta may be found on the following links.

[Visit Malta](#)

[International Living – Living in Malta](#)

[International Living – Cost of Living in Malta](#)

Rental Accommodation Options in Malta

By performing a simple Google search or downloading specific apps, one is presented with endless property options. Although this is efficient, it can be too much for one to process. Relocating may be a daunting and overwhelming undertaking, especially when making plans to transfer to a completely unfamiliar country.

Whether looking for an entire rental unit or to rent a private room, successful candidates may opt to use traditional accommodation platforms such as Facebook Marketplace, Airbnb, and Vrbo. Though, having someone who is familiar with the various localities in Malta, who can handle all the research requirements, and fixing of viewings helps ease the pressure of having to coordinate everything from start to finish.

Aiming to facilitate this process for successful candidates, some of the best leads for accommodation rental options in Malta are being listed hereunder.

[Quick Lets – Letting Specialists](#)

[Dhalia Real Estate Services](#)

[NoAgentFees](#)